



Change Management – Practitioner

Description

Optimize **Change Management** with Our **APMG Change Management™ Training – Practitioner**

Prepare yourself to effectively navigate organizational change initiatives with our comprehensive Change Management training. Learn to establish a clear framework for the roles, skills, and activities necessary for successful change. Our course covers key concepts such as project management, change levers, and reinforcement systems. Join us to master essential skills and support organizational transformations with confidence and expertise.

Course Content

Module 01: Introduction

- Overview
- Defining what is to be learned

Module 02: Project Management - Change initiatives, projects and programmes

- Cascading decisions and designs
- Understanding the project environment
- Project methodologies
- Identifying key roles and owners
- Change delivery plan

Module 03: Sustaining Change

- Levers and leverage
 - Types of levers
 - Environmental levers
 - Leadership levers
 - Organizational Development (OD) levers
- Levels of adoption and critical mass
 - Kelman's three levels of adoption
 - Tipping point and critical mass
- Reinforcing systems
 - Reinforcing systems – vicious and virtuous cycles

- Examples of vicious and virtuous cycles
- Three reinforcing systems

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Documentation

- Official digital APMG courseware

Exam

- APMG Change Management™ Practitioner exam

Participant profiles

- Change Project Managers
- Transformation Managers
- Senior Responsible Owners
- Business Change Managers
- Change Programme Managers
- Operational Line Managers

Prerequisites

- The APMG Change Management™ Foundation certificate is a prerequisite

Objectives

- Applying appropriate process frameworks to optimally plan and understand organizational change
- A range of organization paradigms with which to understand, support and sustain organizational change processes
- How to properly prepare for an organizational change initiative - such as building an effective change team and offering insights which enhance the team's performance
- Preparing people for organizational change
- How to be motivational in ways that's empathetic towards peoples' roles and personalities
- How to establish a clear framework of roles, skills and activities through which leaders can support and sustain the change process

Description

Change Management training

Niveau

Intermédiaire

Classroom Registration Price (CHF)

1800

Virtual Classroom Registration Price (CHF)

1700

Duration (in Days)

2

Reference

CHANGE-02