

Develop your leadership as directors

Description

Renforcer son leadership pour se positionner en tant que dirigeant. Gérer sereinement les situations délicates. Relayer la stratégie de l'entreprise auprès des collaborateurs. Faire adhérer et motiver les équipes sur les projets clés et les rendre proactifs.

Course Content

Module 01: Position yourself as a manager of managers

- Understand his role as "manager of managers"
- The different management levels
- Identify your levers of influence and argumentation
- Convince and defend your ideas before the Management

Module 02: Develop your leadership

- Locate your personality in your mission
- Know your level of delegation and autonomy
- Build your leader identity
- Develop your anticipation skills

Module 03: Leading a team of managers

- Formalize the rules of the game
- Contract expectations to avoid unjustified control
- Reporting levels
- Set up its management tools and dashboards specific to managers
- Adhere to company policy
- Develop objectives and budgets, set them down

Module 04: Strengthen the managerial skills of its employees

- Help him motivate his team
- Strengthen the self-confidence of its managers
- Know how to support them without assisting them
- Control points and alert system
- Processing and dissemination of information

Module 05: Lead a solid team of managers

- Establish joint communication
- Encourage collaborative work
- Capitalize on best practices
- Transmitting information through managers
- Regulate internal relations; create the conditions for effective and sustainable cooperation

Module 06: Adapt your management to each manager

- Give everyone the right degree of autonomy

- Deal with objections and difficulties
- Helping a manager in a delicate situation
- Crop a manager. Handle difficult situations
- Settle a conflict in your teams

Lab / Exercises

- This very interactive training is based on numerous exercises and role plays filmed with individualized restitution

Documentation

- Digital courseware included

Participant profiles

- Directors whose mission is to animate, motivate and lead a team of managers

Prerequisites

- Be already in a leadership position

Objectives

- Identify your position as director
- Strengthen its leadership to establish its credibility
- Establish specific managerial practices for managers
- Develop collaborative work and team spirit
- Foster autonomy adapted to the manager profile

Niveau

Avancé

Classroom Registration Price (CHF)

1300

Virtual Classroom Registration Price (CHF)

1300

Duration (in Days)

2

Reference

TEAM-DLD